

# agm minutes 2020-Oct-18



Living Faith Lutheran Church		
2020-Oct-18	2pm	Zoom
Type of meeting	2020 AGM - A review of 2019	
Attendees	Gordo Bone, Terry Byrnes, Linda Byrnes, Richard Hergesheimer, Karen Brummet, Al Brummet, Connie Landstrom, Nikki Schmitt, Dave Magnuson-Ford, Heidi Magnuson-Ford, Inez Keil, Steinar Haugen, Shirley Pajunen, Corinna O'Neill, Glenn Inglis, Peter van Deursen, Elizabeth Stephenson <i>(see Appendix 1 for record of Zoom participants)</i>	
Guests	n/a	
Note Taker	Gordo Bone	
1 – Meeting Commencement		
Chair	Terry Byrnes	
Discussion	<p>Call to Order at 2:06pm</p> <p>Opening devotion by Pastor Hergy</p> <p>Adoption of Agenda</p> <p style="padding-left: 40px;">Gordo noted that item 4 on the agenda should read 'Minutes of the 2019 AGM' (not 2018).</p> <p style="padding-left: 40px;">Moved: Gordo Bone, Seconded: Linda Byrnes, Carried</p> <p>Approval of Minutes of 2019 AGM</p> <p style="padding-left: 40px;">Moved: Terry Byrnes, Carried</p>	
2 – Reports		
Discussion	<p>Reports presented in the Report Package (distributed in advance). Attendees were given the opportunity to raise questions regarding each report:</p> <p>Bishop's Report: no questions</p> <p>Pastor's Report: Steiner recognized how much time Pastor Hergy spends, above and beyond Sunday mornings. How fortunate we are!</p> <p>Church Council Chair: no questions</p> <p>Worship Committee: Thanks were expressed for those who lead services, whether online or in-person.</p> <p>Social &amp; Outreach: no questions</p> <p>Church Administrator: no questions</p> <p>Property Manager: no questions</p> <p>LFL Women: no questions</p> <p>Tanzania: Connie notes that there is lots going on. Connie is hopeful that she can travel to Tanzania in the future. Donations designated for Tanzania cannot be sent there without Connie, or we must use a charity that is recognized in Canada.</p>	

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	<p>Stewardship: no questions</p> <p>Call Committee: Linda reports that this conversation with the Bishop continues. Synod may have some funds available to assist our congregation with supporting a full-time pastor for a third year if we can present a proposal that shows firm support for two years plus plans for increasing dollars. Other options include a travelling or shared pastor. Our course is still uncertain. Thanks to Hergy and the other worship leaders.</p> <p>Treasurer: Audited Financial Reports for 2019 presented. Question from the floor about what local outreach is supported. Karen explained that donors often designate givings to local outreach such as food bank, CLWR, Syrian refugees. No amount for local giving is budgeted. Suggestion that local outreach giving be announced on Sundays or in bulletin.</p> <p>Auditors' Report: Linda Byrnes and Pat Wing reviewed all financial transactions. No concerns or questions were raised during the audit; in the opinion of the auditors, 'the books for 2019 are very clean'. New auditors will be needed for 2020.</p> <p>All reports accepted. Moved: Steiner Haugen, Seconded: Linda Byrnes, Carried.</p>
<b>3 - Budget</b>	
Discussion	<p>Proposed budget presented in the report package. <i>See Appendix 2.</i></p> <p>Question regarding the large increase in benefit costs. Karen responded that in 2019 we only paid benefits for a portion of the year. 2020 reflects the full annual budgeted amount.</p> <p>COVID has resulted in some amounts being quite different from previous years. Thanks to members for continued financial support during COVID.</p> <p>Karen noted that in 2020 we received a one-time \$10k grant from BC Synod to help with costs during COVID.</p> <p>Motion to accept the budget as presented. Moved: Gordo Bone, Seconded: Elizabeth Stephenson, Carried.</p>
<b>4 - Church Council Elections</b>	
Discussion	<p>Nominations: Corinna O'Neill (present, accepts)</p> <p>Nominations from the floor: None. Corinna by acclamation.</p> <p>Council will operate with six members: Terry Byrnes, Linda Byrnes, Peter van Deursen, Karen Brummet, Gordo Bone, Corinna O'Neill</p>

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5 - New Business	
Discussion	<p><b>Constitution:</b> Amendments to the Constitution were summarized by Gordo. Motion to accept the Constitution as presented. Moved: Gordo Bone, Seconded: Linda Byrnes, Carried</p> <p><b>Appointment of Auditors:</b> Steiner Haugen appointed. A second auditor is required and will be appointed at a later date.</p>
6 - Adjournment	
Discussion	<p>The meeting was adjourned at 3:03pm. Closing prayer by Pastor Hergy Go in Peace!</p>

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## Appendix 1

### Zoom Participant Record



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## Appendix 2

### Proposed Budget for 2020

#### BUDGET PROPOSAL – 2020

EXPENSES	2019 (Actual)	PROPOSED BUDGET
<b>Payroll Expenses</b>		
Pastor's Wages	\$19,134.44	\$21,200.00
Administrator's Wages	3,276.00	3,600.00
EI Expense	508.33	600.00
CPP Expense	4.18	25.00
Pastor's Travel	2,222.95	2,500.00
Medical & Dental	1,860.00	5,000.00
WCB Expenses	86.58	45.00
Pulpit Supply	<u>1,600.00</u>	<u>2,000.00</u>
	<u>28,692.48</u>	<u>34,970.00</u>
<b>General &amp; Administrative Expenses</b>		
Benevolence – BC Synod	2,500.00	3,500.00
Ministry General Expenses		
Worship & Music, Outreach/Hospitality,		
Education, Stewardship	711.01	1,000.00
Missions – Local	<u>144.45</u>	<u>1,000.00</u>
	<u>3,355.46</u>	<u>5,500.00</u>
Advertising & Promotions	995.51	1,200.00
Bank Charges & Interest	78.50	100.00
Business Fees & Licenses	40.00	45.00
Conventions, Ferry Travel	719.25	1,080.00
GST Expense	332.36	400.00
Insurance	1,675.54	1,875.00
Office Supplies	948.99	1,000.00
Telephones & Internet	1,206.31	1,250.00
Utilities	2,980.14	3,100.00
Gardens	0.00	200.00
Kitchen & Bathroom Supplies	116.02	200.00
Repair & Maintenance		
Building	366.94	1,500.00
Parcel Tax, Waterline & Recreation	<u>375.67</u>	<u>380.00</u>
	<u>9,835.23</u>	<u>12,330.00</u>
Sub-Contracts		
Accounting	1,922.50	1,600.00
Cleaning	860.65	950.00
Pianist	<u>6,745.00</u>	<u>6,950.00</u>
	<u>9,528.15</u>	<u>9,500.00</u>
<b>Extraordinary Expense</b>		
Roof	<u>7,295.00</u>	<u>0.00</u>
	<u>58,706.32</u>	<u>62,300.00</u>